



Mendocino County

Legislation Text

File #: 16-1132, **Version:** 1

To: Board of Supervisors

From: Mendocino County Employees Retirement Association

Meeting Date: December 6, 2016

Department Contact: James Wilbanks

Phone: 463-4328

Department Contact: Judy Zeller

Phone: 463-4328

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Ratification of Revised Employment Agreement with James Wilbanks for the Position of Retirement Administrator, Mendocino County Employees Retirement Association

Recommended Action/Motion:

Ratify revised Employment Agreement with James Wilbanks for the position of Retirement Administrator.

Previous Board/Board Committee Actions:

In May of 2012 and in December 2014 the Board of Supervisors took action on similar agreements for Retirement Administrators appointed by the Mendocino County Employees Retirement Association Board of Retirement.

Summary of Request:

Pursuant to Government Code Section 31522.2, the Board of Retirement may appoint an Administrator, who shall not be subject to civil service or merit system rules, but must be a County employee. The administrator shall be directed by, and serve at the pleasure of, and may be dismissed at the will of the Board of Retirement. The position of Administrator shall be included in the salary ordinance or salary resolution adopted by the Board of Supervisors. On December 3, 2014, the Board of Retirement appointed James Wilbanks to the position of Retirement Administrator. Following labor negotiations, a revised Employment Agreement with James Wilbanks shall commence on January 1, 2017 and shall continue in full force and effect until December 31, 2019. The revised Employment Agreement includes salary increases for years 2017, 2018, and 2019, a housing allowance, and a longevity bonus if still employed on December 31, 2019.

Alternative Action/Motion:

Do not approve this item and return to MCERA with alternative direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: MCERA

Current F/Y Cost: \$213,409

Budgeted in Current F/Y: Yes

Annual Recurring Cost: \$221,355

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: N/A

CEO Liaison: Alan D. Flora, Assistant CEO

CEO Review: Yes

Comments: