



Mendocino County

Legislation Text

File #: 16-1294, **Version:** 1

To: Board of Supervisors

From: Human Resources

Meeting Date: January 10, 2017

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Juanie Cranmer

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Ordinance Amending Section 3.04 of Title 3 of the Mendocino County Code to Modify Section 3.04.150, Titled "Vacation Leave with Pay"

Recommended Action/Motion:

Adopt Ordinance amending section 3.04 of Title 3 of the Mendocino County Code to modify section 3.04.150, titled "Vacation Leave with Pay;" and authorize Chair to sign same.

Previous Board/Board Committee Actions:

Ordinance No. 363 was adopted in 1956, with multiple amendments since, the last being Ordinance No. 4342, passed August 18, 2016. The Board of Supervisors introduced and waived reading of the ordinance amendment on December 20, 2016.

Summary of Request:

The ordinance currently prohibits a terminating employee from being re-employed for compensation in any capacity until the total number of working days of accrued vacation have elapsed. The intent of modifying this ordinance is to allow a terminating employee to be re-employed in an extra-help capacity without waiting for total number of working days of accrued vacation to elapse. This provides a mechanism for a department head to re-employee the terminating employee on a temporary basis in the interim of filling the position with a regular appointment, provide on-call coverage during planned and unplanned absences, or to provide training to the new incumbent.

Alternative Action/Motion:

Direct staff to study alternatives.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A

Budgeted in Current F/Y: N/A

Current F/Y Cost: N/A

Annual Recurring Cost: N/A

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Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Alan D. Flora, Assistant CEO

CEO Review: Yes

Comments: