



Mendocino County

Legislation Text

File #: 17-1182, **Version:** 1

To: Board of Supervisors

From: Executive Office and Human Resources

Meeting Date: December 18, 2017

Department Contact: Carmel J. Angelo

Phone: 463-4441

Department Contact: Heidi Dunham

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 30 minutes

Agenda Title:

Discussion and Possible Action Regarding Setting Elected Officials Compensation for the Board of Supervisors to Take Effect December 31, 2017

(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Discuss the options regarding setting elected official compensation for the Board of Supervisors to take effect December 31, 2017; and provide direction to staff to present an ordinance amending Section 3.04.071 of the Mendocino County Code regarding compensation for Elected County Supervisors at the first meeting of the Board in January 2018.

Previous Board/Board Committee Actions:

In 2007, the Board of Supervisors amended Section 3.04.071 of the Mendocino County Code regarding compensation for Elected County Supervisors, setting the salary for the Board of Supervisors at \$68,000 annually. In January 31, 2012, the Board of Supervisors adopted an ordinance amending Section 3.04.071 of the Mendocino County Code regarding compensation for Elected County Supervisors which reduced salaries by 10% (\$61,200 annually).

Summary of Request:

Per county code section 3.04.071 (B), at the first regularly scheduled meeting in April of every odd year, the Board of Supervisors shall review their compensation and adjust as determined to be appropriate. Due to the economic downturn, the last review of the Board of Supervisors salaries was in 2009. Since that time all county staff received additional compensation, including elected officials and department heads. While Mendocino County mitigated a huge financial risk, our County employees and positions are still an average of 18% out of market. In order to be competitive, salaries must be comparable with the market, including elected official salaries.

This salary adjustment will compensate the board members for their full time work and also be an incentive for other formidable candidates to run for these elected seats.

After conducting a salary study, we are recommending a Board of Supervisors salary of \$85,500 annually. This amount reflects the average Board member salary in the comparable counties (please refer to attached

documentation including the details on those comparable counties).

Currently, the Board of Supervisors salary is subject to a bi-annual review. There are two other options for the Board's salary for consideration, which are also described in the attached supporting documentation.

Alternative Action/Motion:

Do not adopt resolution and provide additional direction to staff.

Supplemental Information Available Online at: n/a

Fiscal Impact:

Source of Funding: BU 1010

Current F/Y Cost: Refer to attached documentation

Budgeted in Current F/Y: No

Annual Recurring Cost: Refer to attached documentation

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Nadia Tipton

Final Status: **Approved**

Date: December 20, 2017

Executed Item No.: **N/A**

Note to Department: Staff directed to present an ordinance amending Section 3.04.071 of the Mendocino County Code in January 2018

Executed Documents Returned to

Department: Originals _____ Copies

_____ Hand Delivered _____ Interoffice

Mail _____ Executed Agreement Sent to

Auditor? Y/N