



Mendocino County

Legislation Text

File #: 18-1627, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: June 5, 2018

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Cherie Johnson

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$150,000 for the Period of July 1, 2018, Through June 30, 2019, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

Recommended Action/Motion:

Approve Agreement with Liebert Cassidy Whitmore in the amount of \$150,000 for the period of July 1, 2018, through June 30, 2019, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 21, 2016, the Board approved Agreement number 16-037 with Liebert Cassidy Whitmore. On June 20, 2017, the Board approved Agreement number 17-043 with Liebert Cassidy Whitmore. On February 18, 2018, the Board approved Amendment number 17-043A1.

Summary of Request:

A primary duty of the County is to negotiate wages and benefits of its employees and with the employees' representative labor organizations. Liebert Cassidy Whitmore (LCW) serves as the County's Chief Labor Negotiator, assists with complex employer-employee relations issues involving the County's eight bargaining groups and assists with other legal matters as needed.

Alternative Action/Motion:

Return to Human Resources with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: HR 1320 862189

Budgeted in Current F/Y: Yes

Current F/Y Cost: \$175,000

Annual Recurring Cost: \$150,000

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: **Meribeth Dermond**

Final Status: Approved

Date: Date Executed

Executed Item No.: Agreement Number: 18-074

Note to Department:

Executed Documents Returned to Department:

Originals 2 Hand Delivered yes Executed

Agreement Sent to Auditor? yes