



Mendocino County

Legislation Text

File #: 18-2142, **Version:** 1

To: Board of Supervisors

From: Human Resources

Meeting Date: September 25, 2018

Department Contact: Heidi Dunham

Phone: (707) 234-6600

Department Contact: Juanie Cranmer

Phone: (707) 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 60 min.

Agenda Title:

Discussion and Possible Action Including Acceptance of Informational Presentation Regarding Koff & Associates' Base Salary Study and Evaluation of the County's Classification and Compensation Plan
(Sponsor: Human Resources)

Recommended Action/Motion:

Accept Human Resources' informational presentation regarding Koff & Associates' evaluation and study of the County's Classification and Compensation Plan.

Previous Board/Board Committee Actions:

The Board of Supervisors approved a one-year contract between the County of Mendocino and Koff & Associates on October 17, 2017, Agreement No. 17-128.

Summary of Request:

In October of 2017, the County entered into a contract with Koff & Associates to provide for a comprehensive review of its compensation plan, which has not been done for over 17 years. The current study includes an evaluation of the County's Classification and Compensation Plan ("Plan"), as well as review and recommendation for 150 classification specifications and staff training to manage the Plan.

This presentation will provide information covering the scope and purpose of the study, compensation methodologies, the study process, observations, and the timeline and plan for continuation of the review.

Alternative Action/Motion:

Provide direction to staff.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A

Budgeted in Current F/Y: N/A

Current F/Y Cost: N/A

Annual Recurring Cost: N/A

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Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: N/A

CEO Liaison: Carmel J. Angelo, CEO

CEO Review: Yes

CEO Comments:



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Executed By: Meribeth Dermond

Final Status: Approved

Date: **SEPTEMBER 26, 2018**