



Mendocino County

Legislation Text

File #: 18-2145, **Version:** 1

To: Board of Supervisors

From: Human Resources

Meeting Date: October 2, 2018

Department Contact: Heidi Dunham

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Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Resolution Amending Board of Supervisors Resolution No. 10-006 Implementing the Terms and Conditions of Employment for Unrepresented Management Employees and Exempt Elected Officials

Recommended Action/Motion:

Adopt Resolution amending Board of Supervisors Resolution No. 10-006 implementing the terms and conditions of employment for unrepresented management employees and exempt elected officials; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On January 5, 2010, the Board of Supervisors adopted Resolution No. 10-006. On November 5, 2013, the Board of Supervisors amended Resolution No. 10-006 through the adoption of Resolution No. 13-109. On September 12, 2017, the Board of Supervisor amended Resolution No. 10-006 through the adoption of Resolution No. 17-128. On March 27, 2018, the Board of Supervisor further amended Resolution No. 10-006 through the adoption of Resolution No. 18-048.

Summary of Request:

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), make bargaining unit determinations, reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

Resolution No. 10-006, and as amended by Resolution Nos. 13-109, and 17-128, identifies Unrepresented Management classifications and implements terms and conditions of employment for unrepresented employees. The Human Resources Director has made unit determination in accordance with Employer-Employee Relations Resolution (EERR) that classifications serving as an assistant department head be removed from representation by bargaining unit. This includes moving the classifications of Assistant Agricultural Commissioner-Sealer Weights and Measures and Assistant Public Defender from Mendocino County Management Association to Unrepresented.

In addition, the Human Resources Director has made unit determination that the classification of Cannabis Program Manager be represented by the Management Association in order to be consistent with other

management-level classifications throughout the County; therefore, will be removed from designation as Unrepresented.

NOTE: This agenda and accompanying resolution is to be adopted in association with, BOS Adoption of Resolutions amending Salary Grades and Position Allocation Table associated with Cannabis Program Manager and Assistant Agricultural Commissioner/Sealer Weights and Measures.

Alternative Action/Motion:

Do not adopt Resolution and direct staff.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A

Budgeted in Current F/Y: N/A

Current F/Y Cost: N/A

Annual Recurring Cost: N/A

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Meribeth
Dermond

Final Status: Adopted

Date: **OCTOBER 3, 2018**

Executed Item Number: Resolution Item Number: 18-150