



# Mendocino County

## Legislation Text

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**File #:** 19-1089, **Version:** 1

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**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** January 21, 2020

**Department Contact:** Cherie Johnson

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Retroactive Amendment to BOS Agreement No. 18-157 with Magellan Health Services of California, Inc. - Employer Services in the Amount of \$138,175, for a New Total Agreement Amount of \$218,175, to Continue to Provide Employee Assistance Program Services, Effective January 1, 2020 through December 31, 2022

**Recommended Action/Motion:**

Approve retroactive amendment to BOS Agreement No. 18-157 with Magellan Health Services of California, Inc. - Employer Services in the amount of \$138,175, for a new total Agreement amount of \$218,175, to continue to provide Employee Assistance Program services, effective January 1, 2020 through December 31, 2022; authorize the Human Resources Director to sign any amendments that do not increase the annual premium by more than 10% of the current rate for a period not to exceed three (3) years; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On November 13, 2018, the Board approved Agreement No. 18-157.

**Summary of Request:**

In August 2019, the Health Plan consultant, Keenan & Associates, issued a Request for Proposal (RFP) for Employee Assistance Program services on behalf of Mendocino County. Keenan reviewed the proposals and forwarded the results to the County in mid-November, 2019 with the recommendation that the County continue with the incumbent.

Human Resources also reviewed the RFP results and agrees with the recommendation. Due to the late receipt of the RFP results and the time it takes to review, complete the amendment document and obtain the contractor's signature, it was not possible to bring this item forward to the Board of Supervisors prior to the last meeting of calendar year 2019.

Magellan Health Services of California, Inc. - Employer Services (Magellan) has been providing Employee Assistance Program services to Mendocino County employees and their dependents since October, 2014. The monthly invoices are calculated per employee per month. The rates are remaining the same as when originally contracted however, the employee count has been updated for 2020 which does increase the annual premium amount. Magellan has guaranteed that there will not be a rate increase in the next 3 years.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** EAP 4025

**current f/y cost:** \$43,050

**annual recurring cost:** \$46,058.34

**budgeted in current f/y:** Yes

**if no, please describe:**

**revenue agreement:** No

**budget clarification:** N/A

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Karla Van Hagen, Senior Deputy Clerk Final Status: **Approved**

Date: January 23, 2020

Executed Item Number: Agreement 18-157-A1

Note to Department Number of Original Agreements

Returned to Dept: 1 Original Agreement Delivered to Auditor? Yes

