



Mendocino County

Legislation Text

File #: 18-2051, **Version:** 1

To: Board of Supervisors

From: Human Resources

Meeting Date: October 16, 2018

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Juanie Cranmer

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 15 Mins

Agenda Title:

Presentation by Human Resources and Possible Board Action Regarding Expediting the County's Compensation Study, and Approval of Amendment to Board of Supervisors Agreement Number 17-128 with Koff and Associates to Extend the Agreement Termination Date From October 31, 2018 to June 30, 2019 (Sponsor: Human Resources)

Recommended Action/Motion:

Receive the presentation by Human Resources and provide Board direction as deemed appropriate; and approve amendment to Board of Supervisors Agreement Number 17-128 with Koff and Associates to extend the agreement termination date from October 31, 2018 to June 30, 2019; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On October 17, 2017 the Board approved Agreement Number 17-128 with Koff and Associates. On October 2, 2018, the Board directed Human Resources to provide an update on the status of the County's compensation study including the cost to add a total compensation component to the current agreement.

Summary of Request:

On November 1, 2017, Human Resources entered into a contract with Koff and Associates to complete a comprehensive review of the County's compensation plan. A comprehensive compensation plan review had not been completed in the previous 17 years.

Pursuant to Board direction, Human Resources is taking action to expedite the completion of the County's compensation study and will provide details and respond to questions during the Board of Supervisors meeting.

The current agreement with Koff and Associates expires on October 31, 2018. In order to continue the compensation study without additional delays, Human Resources requests to extend the current agreement to June 30, 2019.

Alternative Action/Motion:

Return to Human Resources with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: HR 1320, HHSA 5020

Current F/Y Cost: Not to exceed \$67,000

Budgeted in Current F/Y: Yes

Annual Recurring Cost: N/A

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



FOR COB USE ONLY

Executed By: **Meribeth Dermond**

Final Status: Approved

Date: **OCTOBER 17, 2018**

Executed Item Agreement Number: 17-128-A1

Note to Department Number of Original
Agreements Returned to Dept: Two Original
Agreement Delivered to Auditor? Yes