



Mendocino County

Legislation Text

File #: 19-0942, **Version:** 1

To: Board of Supervisors

From: Executive Office and Human Resources

Meeting Date: October 22, 2019

Department Contact: Carmel J. Angelo

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Department Contact: Cherie Johnson

Phone: 234.6600

Item Type: Regular Agenda

Time Allocated for Item: 5 Mins.

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Law Enforcement Management Association for the Term of July 1, 2019 through June 30, 2022
(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Law Enforcement Management Association for term of July 1, 2019 through June 30, 2022; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 20, 2017, the Board adopted Resolution No. 17-085 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Law Enforcement Management Association.

Summary of Request:

The Board of Supervisors' negotiating team has met with representative(s) from the Mendocino County Law Enforcement Management Association and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2019 through June 30, 2022. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The proposal includes market adjustment to bring bargaining unit to 90% of market over a three (3) year period and a three percent (3%) Cost of Living increase in each of the three (3) years of the agreement, effective the first full pay period following the approval of the MOU.

Alternative Action/Motion:

Return to staff with further direction

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: n/a

Fiscal Details:

source of funding: County General Fund (GF)
current f/y cost: Salary \$58,935 Benefits: \$71,827
annual recurring cost: \$167,597+ additional market adjustments and cost of living increases in years two and three

budgeted in current f/y: Yes
if no, please describe:
revenue agreement: No

budget clarification: The Board of Supervisors allocated \$5 million for salary increases during final budget deliberations.

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: October 24, 2019

Note to Department Number of Original Agreements
Returned to Dept: 2 Original Agreement Delivered to Auditor?
Yes

Final Status: **Adopted**

Executed Item Number: **Resolution** Number:
19-370 and **Agreement** Number: 19-250

