



Mendocino County

Legislation Text

File #: 17-0658, **Version:** 1

To: Board of Supervisors

From: Executive Office Human Resources

Meeting Date: August 1, 2017

Department Contact: Carmel J. Angelo

Phone: 707-463-4441

Department Contact: Heidi Dunham

Phone: 707-234-6600

Item Type: Regular Agenda

Time Allocated for Item: 10 minutes

Agenda Title:

Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Department Head Association for the term of September 1, 2017 through August 31, 2019 (Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and the Mendocino County Department Head Association for the term of September 1, 2017 through August 31, 2019; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On November 17, 2015, the Board adopted Resolution No. 15-163 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Department Head Association. On December 8, 2015, the Board adopted Resolution No. 15-175 replacing Resolution No. 15-163 between the County of Mendocino and the Mendocino County Department Head Association.

Summary of Request:

The Board of Supervisors' negotiating team met with representatives from the Mendocino County Department Head Association and have reached agreement regarding appropriate terms and conditions of employment for the term September 1, 2017 through August 31, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). Updates to the MOU include: 3% salary increase and one-time supplemental payment of \$2,000 in Fiscal Years 17/18 and 18/19 and no health insurance premium increase for calendar year 2018. The salary increase is approximately \$81,585 of General Fund cost, effective the first full pay period in September, 2017.

Alternative Action/Motion:

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: County General Fund (GF)
Current F/Y Cost: N/A

Budgeted in Current F/Y: Yes
Annual Recurring Cost:
Approximate \$81,585

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Nicole French

Final Status: Adopted

Date: **AUGUST 2, 2017**

Executed Item Number: Resolution 17-111

Note to Department: 2 originals to dept (i/i), 1 original to Auditor (i/i)

Agreement 17-076