



Mendocino County

Legislation Text

File #: 17-0954, **Version:** 1

To: Board of Supervisors

From: Executive Office and Human Resources

Meeting Date: October 17, 2017

Department Contact: Carmel J. Angelo

Phone: 463-4441

Department Contact: Heidi Dunham

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 minutes

Agenda Title:

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the term of October 1, 2017 through September 30, 2019
(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and the Mendocino County Management Association for term of October 1, 2017 through September 30, 2019; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On December 8, 2015, the Board adopted Resolution No. 15-177 approving the Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association.

Summary of Request:

The Board of Supervisors' negotiating team met with representatives from Mendocino County Management Association and have reached agreement regarding appropriate terms and conditions of employment for the term October 1, 2017 through September 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU)(Attachment A). Updates to the MOU include: 3% salary increase and one-time supplemental payment of \$2,000 in Fiscal Years 17/18 and 18/19, longevity pay and no increase in health insurance premiums for calendar year 2018. The annual salary increase is approximately \$77,702 General Fund cost, effective the first full pay period following Board of Supervisors approval.

Alternative Action/Motion:

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: County General Fund (GF)
Current F/Y Cost: \$54,391.40

Budgeted in Current F/Y: Yes
Annual Recurring Cost: \$77,702

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Nadia Tipton

Final Status: **Adopted**

Date: October 18, 2017

Executed Item Nos.: **Resolution** Number: 17-148;

Note to Department:

Agreement Number: 17-125

Executed Documents Returned to

Department: Originals _____ Copies

_____ Hand Delivered _____ Interoffice

Mail _____ Executed Agreement Sent to

Auditor? Y/N