



# Mendocino County

## Legislation Text

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File #: 22-0926, Version: 1

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**To:** Board of Supervisors

**From:** Supervisor Williams

**Meeting Date:** July 12, 2022

**Department Contact:** Ted Williams

**Phone:** 707-937-3500

**Item Type:** Regular Agenda

**Time Allocated for Item:** 20 min

**Agenda Title:**

Discussion and Possible Action Regarding General Support of a Living Wage Ordinance Concept to Help Low Wage Workers Earn an Hourly Wage Sufficient to Live with Dignity and to Achieve Economic Self-Sufficiency, and Direction to Supervisor Williams to Incorporate Specific Ideas from the Discussion  
(Sponsor: Supervisor Williams)

**Recommended Action/Motion:**

Direct Supervisor Williams to continue working with staff on a Living Wage Ordinance, in order to help low wage workers earn an hourly wage sufficient to live with dignity and to achieve economic self-sufficiency, incorporating specific ideas from the discussion.

**Previous Board/Board Committee Actions:**

None.

**Summary of Request:**

Living wage ordinances have been used nationwide to raise wages for low-income workers. Through its strategic plan, the Board has identified the need to adjust wages appropriately to build a high-performance organization. We wish our employees to develop long and meaningful careers with the county government. We often talk about the housing shortage, but the core issue with housing is the gap between what workers can afford and the market cost of new housing development. We can strengthen the county by ensuring workers, whether employed directly at the county or through contractors, receive a wage commensurate with the local cost of living. A living wage improves worker morale, inspires economic growth, creates lower turnover rates, can reduce family dependencies on welfare, and reduces poverty. Adoption can include a gradual implementation path.

**Alternative Action/Motion:**

Provide direction to staff.

**Does This Item Support the General Plan?** Yes

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** N/A for concept  
**current f/y cost:** Nominal Staff Time  
**annual recurring cost:** TBD  
**budget clarification:** TBD

**budgeted in current f/y:** Yes for concept  
**if no, please describe:**  
**revenue agreement:** N/A

**Agreement/Resolution/Ordinance Approved by County Counsel:** N/A

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**CEO Liaison:** Cherie Johnson, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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**Executed By:** Atlas Pearson, Deputy Clerk II

**Date:** July 13, 2022

**Final Status:**Approved with Modification

