

AGREEMENT NO. _____

Original Agreement No.	BOS-23-072
Amendment 1 No.	SS-23-084
Amendment 2 No.	BOS-23-072-A1
Amendment 3 No.	BOS-23-072-A2

**FOURTH AMENDMENT TO COUNTY OF MENDOCINO
AGREEMENT NO. BOS-23-072**

This fourth Amendment to Agreement No. BOS-23-072 is entered into by and between the **COUNTY OF MENDOCINO**, a political subdivision of the State of California, hereinafter referred to as "COUNTY," and **Russell A. Cormier (DBA Nutmeg Consulting, Inc.)**, hereinafter referred to as "CONTRACTOR," the date this Amendment is fully executed by all parties.

WHEREAS, Agreement No. BOS-23-072 was entered into on May 9, 2023 (the "Initial Agreement"); and

WHEREAS, first Amendment to Agreement No. BOS-23-072 was entered into on May 22, 2024 (the "First Amendment") extending the termination date from June 30, 2024 to June 30, 2025; and

WHEREAS, second Amendment to Agreement No. BOS-23-072 was entered into on September 24, 2024 (the "Second Amendment") increasing the total amount by \$90,522 from \$121,880 to \$212,402; and

WHEREAS, third Amendment to Agreement No. BOS-23-072 was entered into on June 24, 2025 (the "Third Amendment") increasing the total amount by \$100,128 from \$212,402 to \$312,530, and extend the termination date from June 30, 2025 to June 30, 2026; and

WHEREAS, the Initial Agreement, First Amendment, Second Amendment, and Third Amendment are referred to as the Agreement; and

WHEREAS, upon execution of this document by COUNTY and CONTRACTOR, this fourth Amendment will become part of the Agreement and shall be incorporated therein; and

WHEREAS, it is the desire of COUNTY and CONTRACTOR to extend the termination date from June 30, 2026 to June 30, 2027; and

WHEREAS, it is the desire of COUNTY and CONTRACTOR to increase the total amount payable by \$99,996 from \$312,530 to \$412,526; and

WHEREAS, it is the desire of COUNTY and CONTRACTOR to update the Exhibit B, Payment Terms to reflect the term extension and amount increase.

NOW, THEREFORE, we agree as follows:

1. The termination date set out in the Agreement is hereby extended from June 30, 2026 to June 30, 2027.
2. The total contracted amount set out in the Agreement is hereby increased by \$99,996 from \$312,530 to \$412,526.
3. The Exhibit B, Payment Terms, set out in the Agreement is hereby altered and a new Exhibit B is attached herein.

All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF

DEPARTMENT FISCAL REVIEW:

By: DeNeese Parker
DeNeese Parker, Social Services Director

Date: 06/22/2026

Budgeted: Yes
Budget Unit: 0446
Line Item: 86-2229
Grant: Yes
Grant No.: 24-HHAP-10038

COUNTY OF MENDOCINO

By: _____
BERNIE NORVELL, Chair
BOARD OF SUPERVISORS

Date: _____

ATTEST:
DARCIE ANTLE, Clerk of said Board

By: _____
Deputy

I hereby certify that according to the provisions of Government Code section 25103, delivery of this document has been made.

DARCIE ANTLE, Clerk of said Board

By: _____
Deputy

INSURANCE REVIEW:

By: Darcie Antle
Risk Management

Date: 06/18/2026

CONTRACTOR/COMPANY NAME

By: Russ Cormier
Russ Cormier, Founder/CEO

Date: 6/22/2026

NAME AND ADDRESS OF CONTRACTOR:

Russell A. Cormier
DBA Nutmeg Consulting, Inc.
35 Philmack Drive, Suite B206
Middletown, Connecticut 06457
860-256-4822 x702
russ@nutmegit.com

By signing above, signatory warrants and represents that he/she executed this Agreement in his/her authorized capacity and that by his/her signature on this Agreement, he/she or the entity upon behalf of which he/she acted, executed this Agreement

COUNTY COUNSEL REVIEW:

APPROVED AS TO FORM:
By: [Signature]
COUNTY COUNSEL

Date: 06/18/2026

EXECUTIVE OFFICE/FISCAL REVIEW:

By: [Signature]
Deputy CEO or Designee

Date: 06/18/2026

Signatory Authority: \$0-\$25,000 Department; \$25,001-\$75,000 Purchasing Agent; \$75,001+ Board of Supervisors

EXHIBIT B

PAYMENT TERMS

- I. COUNTY shall pay CONTRACTOR for satisfactory provision of services as defined in the Definition of Services, according to the following budget:

A	PERSONNEL SALARIES AND BENEFITS: Administrator: Up to 612 hours, not to exceed \$33,632 Analyst: Up to 2,336 hours, not to exceed \$312,328 Project Manager: Up to 146.25 hours, not to exceed \$66,566	\$412,526
B	OPERATING EXPENSES: None	\$0
C	TRAVEL EXPENSES: None	\$0
D	OTHER COSTS: None	\$0
E	INDIRECT COSTS: None	\$0
	CONTRACT TOTAL	\$412,526

- II. Invoice payments issued by COUNTY past the due date shall incur interest at the rate of one percent (1%) per month [twelve percent (12%) per annum].
- III. CONTRACTOR shall submit invoices by the fifteenth (15th) day of the month for services provided in the previous month. Invoices shall be submitted to:

Veronica Wilson, Program Administrator, or designee
Department of Social Services
Adult and Aging Services – Housing Coordination Unit
747 South State Street
Ukiah, CA 95482
wilsonv@mendocinocounty.gov

- A. CONTRACTOR shall provide original receipts and invoices for actual costs before COUNTY will issue reimbursement.
- B. Invoices submitted past the due date must be accompanied by a letter explaining why the invoice was late. COUNTY has the sole authority to determine whether to approve or disapprove payment of late invoices.
- C. Line item budget shifts up to ten percent (10%) do not require COUNTY approval. Line item budget shifts greater than ten percent (10%) require a pre-approval email from the COUNTY Program Administrator or designee.

IV. Services and payments under this Agreement shall not exceed Four Hundred Twelve Thousand Five Hundred Twenty-Six Dollars (\$412,526).

[END OF PAYMENT TERMS]