



Health Services

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Health Services

*Providing Mental Health, Environmental Health, Public Conservator,
Public Health, and Substance Use Disorders Treatment Services*

Board of Supervisors Meeting, February 3, 2026

Health Services – Recruitment Request

Health Services, which includes Behavioral Health, Environmental Health, Public Health, and the Public Conservator's Office, does not receive General Fund dollars beyond the Maintenance of Effort funding required by the State to draw down State and Federal revenues.

Although the department does not operate using General Fund dollars and is funded through realignment, grants, permit fees, and State and Federal sources, Health Services has participated in the six percent budget reduction in each of the past two fiscal years.

The department is requesting approval to fill the following positions:

One (1) Licensed Vocational Nurses (LVNs): This position provides nursing-level communicable disease and immunization services. The position is funded through realignment and Intergovernmental Transfer (IGT) funds and is vacant due to a resignation.

Projected Salaries and Benefits (Step 3): \$107,706.56

One (1) Part-Time Community Health Worker II: This position is responsible for providing essential support and education to breastfeeding mothers to help them overcome challenges and achieve their breastfeeding goals. The position is funded through WIC Federal funds and is vacant due to a resignation.

Projected Salaries and Benefits (Step 3): \$38,224.16

One (1) Substance Use Counselor II: This position provides substance use treatment services to residents of Mendocino County. The position is funded through realignment and Medi-Cal and is vacant due to a retirement in the current fiscal year.

Projected Salaries and Benefits (Step 3): \$102,756.16

One (1) Environmental Health Specialist II: This position provides oversight and conducts mandated inspections of solid waste facilities. The position is funded through fees collected for inspection services and is vacant due to a resignation in the current fiscal year.

Projected Salaries and Benefits (Step 3): \$124,820.80

One (1) Office Services Supervisor: This position provides supervision and support to front office staff and assists with the processing of customer requests and permits. The position is funded through permit fees and realignment and is vacant due to a resignation in April 2025; the position was budgeted to be filled in the current fiscal year.

Projected Salaries and Benefits (Step 3): \$94,835.52

One (1) Senior Department Analyst: This position provides department-wide support for Health Services, contracted providers, and other County departments working with the electronic health record, interoperability, health information exchange, and patient portal. The position is funded through Public Health and Behavioral Health Realignment, Medi-Cal, and the Mental Health Services Act and is vacant due to a resignation in the current fiscal year.

Projected Salaries and Benefits (Step 3): \$144,162.72

One (1) Staff Services Administrator: This position provides supervision, oversight, and support for Health Services employee resources, public relations, community health needs assessment, community health improvement projects, three boards, and administrative functions. The position is funded through Public Health and Behavioral Health Realignment, Medi-Cal, and the Mental Health Services Act and is vacant due to a retirement.

Projected Salaries and Benefits (Step 3): \$142,288.64

Staffing Overview

- FY 24/25 Budgeted Positions: 167
- FY 25/26 Budgeted Positions: 141

Staffing Cost Reduction:

- \$1,496,212 decreased from FY 24/25 to FY 25/26

FY 25/26 1000 Series Projected Savings

- 17% with all Health Services Budgets Combined