

**COUNTY OF MENDOCINO
STANDARD SERVICES AGREEMENT**

This Agreement is by and between the COUNTY OF MENDOCINO, hereinafter referred to as the "COUNTY", and Redwood Community Services, Inc., hereinafter referred to as the "CONTRACTOR".

WITNESSETH

WHEREAS, pursuant to Government Code Section 31000, COUNTY may retain independent contractors to perform special services to or for COUNTY or any department thereof; and,

WHEREAS, COUNTY desires to obtain CONTRACTOR for its Restorative Justice Youth Court services; and,

WHEREAS, CONTRACTOR is willing to provide such services on the terms and conditions set forth in this Agreement and is willing to provide same to COUNTY.

NOW, THEREFORE it is agreed that COUNTY does hereby retain CONTRACTOR to provide the services described in Exhibit A, and CONTRACTOR accepts such engagement, on the General Terms and Conditions hereinafter specified in this Agreement, the Additional Provisions attached hereto, and the following described exhibits, all of which are incorporated into this Agreement by this reference:

- Exhibit A Definition of Services
- Exhibit B Payment Terms
- Exhibit C Insurance Requirements
- Exhibit D Mendocino County ePayables Information

The term of this Agreement shall be from November 1, 2025 (the "Effective Date") and shall continue through October 31, 2027.

The compensation payable to CONTRACTOR hereunder shall not exceed Three Hundred Forty One Thousand Seven Hundred Sixty Dollars (\$341,760.00) for the term of this Agreement.

IN WITNESS WHEREOF

DEPARTMENT FISCAL REVIEW:

By: [Signature]
DEPARTMENT HEAD

Date: 6/2/26

Budgeted: Yes No

Budget Unit: 2560

Line Item: 862189

Org/Object Code: PR/862189

Grant: Yes No

Grant No.: JJCPA

COUNTY OF MENDOCINO

By: _____
BERNIE NORVELL, Chair
BOARD OF SUPERVISORS

Date: _____

ATTEST:

DARCIE ANTLE, Clerk of said Board

By: _____
Deputy

I hereby certify that according to the provisions of Government Code section 25103, delivery of this document has been made.

DARCIE ANTLE, Clerk of said Board

By: _____
Deputy

INSURANCE REVIEW:

By: [Signature]
Risk Management

Date: 06/02/2026

CONTRACTOR/COMPANY NAME

By: [Signature]
SIGNATURE

Date: 6/4/2024

NAME AND ADDRESS OF CONTRACTOR:

Redwood Community Services, Inc.
P.O. Box 2077
Ukiah, CA 95482

By signing above, signatory warrants and represents that he/she executed this Agreement in his/her authorized capacity and that by his/her signature on this Agreement, he/she or the entity upon behalf of which he/she acted, executed this Agreement

COUNTY COUNSEL REVIEW:

APPROVED AS TO FORM:

By: [Signature]
COUNTY COUNSEL

Date: 06/02/2026

EXECUTIVE OFFICE/FISCAL REVIEW:

By: [Signature]
Deputy CEO or Designee

Date: 06/02/2026

Signatory Authority: \$0-25,000 Department; \$25,001- 75,000 Purchasing Agent; \$75,001+ Board of Supervisors

GENERAL TERMS AND CONDITIONS

1. **INDEPENDENT CONTRACTOR:** No relationship of employer and employee is created by this Agreement; it being understood and agreed that CONTRACTOR is an Independent Contractor. CONTRACTOR is not the agent or employee of the COUNTY in any capacity whatsoever, and COUNTY shall not be liable for any acts or omissions by CONTRACTOR nor for any obligations or liabilities incurred by CONTRACTOR.

CONTRACTOR shall have no claim under this Agreement or otherwise, for seniority, vacation time, vacation pay, sick leave, personal time off, overtime, health insurance medical care, hospital care, retirement benefits, social security, disability, Workers' Compensation, or unemployment insurance benefits, civil service protection, or employee benefits of any kind.

CONTRACTOR shall be solely liable for and obligated to pay directly all applicable payroll taxes (including federal and state income taxes) or contributions for unemployment insurance or old age pensions or annuities which are imposed by any governmental entity in connection with the labor used or which are measured by wages, salaries or other remuneration paid to its officers, agents or employees and agrees to indemnify and hold COUNTY harmless from any and all liability which COUNTY may incur because of CONTRACTOR's failure to pay such amounts.

In carrying out the work contemplated herein, CONTRACTOR shall comply with all applicable federal and state workers' compensation and liability laws and regulations with respect to the officers, agents and/or employees conducting and participating in the work; and agrees that such officers, agents, and/or employees will be considered as Independent Contractors and shall not be treated or considered in any way as officers, agents and/or employees of COUNTY.

CONTRACTOR does, by this Agreement, agree to perform his/her said work and functions at all times in strict accordance with all applicable federal, state and COUNTY laws, including but not limited to prevailing wage laws, ordinances, regulations, titles, departmental procedures and currently approved methods and practices in his/her field and that the sole interest of COUNTY is to ensure that said service shall be performed and rendered in a competent, efficient, timely and satisfactory manner and in accordance with the standards required by the COUNTY agency concerned.

Notwithstanding the foregoing, if the COUNTY determines that pursuant to state and federal law CONTRACTOR is an employee for purposes of income tax withholding, COUNTY may upon two (2) week's written notice to CONTRACTOR, withhold from payments to CONTRACTOR hereunder federal and state income taxes and pay said sums to the federal and state governments.

2. **INDEMNIFICATION:** To the furthest extent permitted by law (including without limitation California Civil Code sections 2782 and 2782.8, if applicable), CONTRACTOR shall assume the defense of, indemnify, and hold harmless the COUNTY, its officers, agents, and employees, from and against any and all claims, demands, damages, costs, liabilities, and losses whatsoever alleged to be occurring or resulting in connection with the CONTRACTOR's performance or its obligations under this Agreement, unless arising out of the sole negligence or willful misconduct of COUNTY. "CONTRACTOR's performance" includes CONTRACTOR's action or inaction and the action or inaction of CONTRACTOR's officers, employees, agents and subcontractors.
3. **INSURANCE AND BOND:** CONTRACTOR shall at all times during the term of the Agreement with the COUNTY maintain in force those insurance policies and bonds as designated in the attached Exhibit C and will comply with all those requirements as stated therein.
4. **WORKERS' COMPENSATION:** CONTRACTOR shall provide Workers' Compensation insurance, as applicable, at CONTRACTOR's own cost and expense and further, neither the CONTRACTOR nor its carrier shall be entitled to recover from COUNTY any costs, settlements, or expenses of Workers' Compensation claims arising out of this Agreement.

CONTRACTOR affirms that s/he is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for the Workers' Compensation or to undertake self-insurance in accordance with the provisions of the Code and CONTRACTOR further assures that s/he will comply with such provisions before commencing the performance of work under this Agreement. CONTRACTOR shall furnish to COUNTY certificate(s) of insurance evidencing Worker's Compensation Insurance coverage to cover its employees, and CONTRACTOR shall require all subcontractors similarly to provide Workers' Compensation Insurance as required by the Labor Code of the State of California for all of subcontractors' employees.

5. **CONFORMITY WITH LAW AND SAFETY:**
 - a. In performing services under this Agreement, CONTRACTOR shall observe and comply with all applicable laws, ordinances, codes and regulations of governmental agencies, including federal, state, municipal, and local governing bodies, having jurisdiction over the scope of services, including all applicable provisions of the California Occupational Safety and Health Act. CONTRACTOR shall indemnify and hold COUNTY harmless from any and all liability, fines, penalties and consequences from any of CONTRACTOR's failures to comply with such laws, ordinances, codes and regulations.
 - b. **Accidents:** If a death, serious personal injury or substantial property damage occurs in connection with CONTRACTOR's performance of this

Agreement, CONTRACTOR shall immediately notify Mendocino County Risk Manager's Office by telephone. CONTRACTOR shall promptly submit to COUNTY a written report, in such form as may be required by COUNTY of all accidents which occur in connection with this Agreement. This report must include the following information: (1) name and address of the injured or deceased person(s); (2) name and address of CONTRACTOR's sub-contractor, if any; (3) name and address of CONTRACTOR's liability insurance carrier; and (4) a detailed description of the accident and whether any of COUNTY's equipment, tools, material, or staff were involved.

- c. CONTRACTOR further agrees to take all reasonable steps to preserve all physical evidence and information which may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and to grant to the COUNTY the opportunity to review and inspect such evidence, including the scene of the accident.
6. **PAYMENT:** For services performed in accordance with this Agreement, payment shall be made to CONTRACTOR as provided in Exhibit B hereto as funding permits.

If COUNTY over pays CONTRACTOR for any reason, CONTRACTOR agrees to return the amount of such overpayment to COUNTY, or at COUNTY's option, permit COUNTY to offset the amount of such overpayment against future payments owed to CONTRACTOR under this Agreement or any other Agreement.

In the event CONTRACTOR claims or receives payment from COUNTY for a service, reimbursement for which is later disallowed by COUNTY, State of California or the United States Government, the CONTRACTOR shall promptly refund the disallowance amount to COUNTY upon request, or at its option COUNTY may offset the amount disallowed from any payment due or that becomes due to CONTRACTOR under this Agreement or any other Agreement.

All invoices, receipts, or other requests for payment under this contract must be submitted by CONTRACTOR to COUNTY in a timely manner and consistent with the terms specified in Exhibit B. In no event shall COUNTY be obligated to pay any request for payment for which a written request for payment and all required documentation was first received more than six (6) months after this Agreement has terminated, or beyond such other time limit as may be set forth in Exhibit B.

7. **TAXES:** Payment of all applicable federal, state, and local taxes shall be the sole responsibility of the CONTRACTOR.
8. **OWNERSHIP OF DOCUMENTS:** CONTRACTOR hereby assigns the COUNTY and its assignees all copyright and other use rights in any and all proposals, plans, specification, designs, drawings, sketches, renderings, models, reports

and related documents (including computerized or electronic copies) respecting in any way the subject matter of this Agreement, whether prepared by the COUNTY, the CONTRACTOR, the CONTRACTOR's subcontractors or third parties at the request of the CONTRACTOR (collectively, "Documents and Materials"). This explicitly includes the electronic copies of all above stated documentation.

CONTRACTOR shall be permitted to retain copies, including reproducible copies and computerized copies, of said Documents and Materials. CONTRACTOR agrees to take such further steps as may be reasonably requested by COUNTY to implement the aforesaid assignment. If for any reason said assignment is not effective, CONTRACTOR hereby grants the COUNTY and any assignee of the COUNTY an express royalty – free license to retain and use said Documents and Materials. The COUNTY's rights under this paragraph shall apply regardless of the degree of completion of the Documents and Materials and whether or not CONTRACTOR's services as set forth in Exhibit A of this Agreement have been fully performed or paid for.

The COUNTY's rights under this Paragraph 8 shall not extend to any computer software used to create such Documents and Materials.

9. **CONFLICT OF INTEREST:** The CONTRACTOR covenants that it presently has no interest, and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of services required under this Agreement.
10. **NOTICES:** All notices, requests, demands, or other communications under this Agreement shall be in writing. Notices shall be given for all purposes as follows:

Personal delivery: When personally delivered to the recipient, notices are effective on delivery.

First Class Mail: When mailed first class to the last address of the recipient known to the party giving notice, notice is effective three (3) mail delivery days after deposit in a United States Postal Service office or mailbox. **Certified Mail:** When mailed certified mail, return receipt requested, notice is effective on receipt, if delivery is confirmed by a return receipt.

Overnight Delivery: When delivered by overnight delivery (Federal Express/Airborne/United Parcel Service/DHL WorldWide Express) with charges prepaid or charged to the sender's account, notice is effective on delivery, if delivery is confirmed by the delivery service.

Facsimile transmission: When sent by facsimile to the facsimile number of the recipient known to the party giving notice, notice is effective on receipt, provided that, (a) a duplicate copy of the notice is promptly given by first-class or certified mail or by overnight delivery, or (b) the receiving party delivers a written confirmation of receipt. Any notice given facsimile shall be deemed received on

the next business day if it is received after 5:00 p.m. (recipient's time) or on a non-business day.

Addresses for purpose of giving notice are as follows:

To COUNTY: COUNTY OF MENDOCINO
Probation Department
589 Low Gap Road
Ukiah, CA 95482
Attn: Cathy White

To CONTRACTOR: Redwood Community Services, Inc.
P.O. Box 2077
Ukiah, CA 95482
Attn: Amalia Abrojena

Any correctly addressed notice that is refused, unclaimed, or undeliverable because of an act or omission of the party to be notified shall be deemed effective as of the first date that said notice was refused, unclaimed, or deemed undeliverable by the postal authorities, messenger, or overnight delivery service.

Any party may change its address or facsimile number by giving the other party notice of the change in any manner permitted by this Agreement.

11. USE OF COUNTY PROPERTY: CONTRACTOR shall not use COUNTY property (including equipment, instruments and supplies) or personnel for any purpose other than in the performance of his/her obligations under this Agreement.
12. EQUAL EMPLOYMENT OPPORTUNITY PRACTICES PROVISIONS: CONTRACTOR certifies that it will comply with all Federal, State, and local laws, rules and regulations pertaining to nondiscrimination in employment.
 - a. CONTRACTOR shall, in all solicitations or advertisements for applicants for employment placed as a result of this Agreement, state that it is an "Equal Opportunity Employer" or that all qualified applicants will receive consideration for employment without regard to their race, creed, color, pregnancy, disability, sex, sexual orientation, gender identity, ancestry, national origin, age, religion, Veteran's status, political affiliation, or any other factor prohibited by law.
 - b. CONTRACTOR shall, if requested to so do by the COUNTY, certify that it has not, in the performance of this Agreement, engaged in any unlawful discrimination.
 - c. If requested to do so by the COUNTY, CONTRACTOR shall provide the COUNTY with access to copies of all of its records pertaining or relating to

its employment practices, except to the extent such records or portions of such records are confidential or privileged under State or Federal law.

- d. Nothing contained in this Agreement shall be construed in any manner so as to require or permit any act which is prohibited by law.
 - e. The CONTRACTOR shall include the provisions set forth in this paragraph in each of its subcontracts.
13. **DRUG-FREE WORKPLACE:** CONTRACTOR and CONTRACTOR's employees shall comply with the COUNTY's policy of maintaining a drug-free workplace. Neither CONTRACTOR nor CONTRACTOR's employees shall unlawfully manufacture, distribute, dispense, possess or use controlled substances, as defined in 21 U.S. Code § 812, including, but not limited to, marijuana, heroin, cocaine, and amphetamines, at any COUNTY facility or work site. If CONTRACTOR or any employee of CONTRACTOR is convicted or pleads *nolo contendere* to a criminal drug statute violation occurring at a COUNTY facility or work site, the CONTRACTOR, within five days thereafter, shall notify the head of the COUNTY department/agency for which the contract services are performed. Violation of this provision shall constitute a material breach of this Agreement.
14. **ENERGY CONSERVATION:** CONTRACTOR agrees to comply with the mandatory standards and policies relating to energy efficiency in the State of California Energy Conservation Plan, (Title 24, California Administrative Code).
15. **COMPLIANCE WITH LICENSING REQUIREMENTS:** CONTRACTOR shall comply with all necessary licensing requirements and shall obtain appropriate licenses. To the extent required by law, CONTRACTOR shall display licenses in a location that is reasonably conspicuous. Upon COUNTY's request, CONTRACTOR shall file copies of same with the County Executive Office.

CONTRACTOR represents and warrants to COUNTY that CONTRACTOR and its employees, agents, and any subcontractors have all licenses, permits, qualifications, and approvals of whatsoever nature that are legally required to practice their respective professions.

16. **AUDITS; ACCESS TO RECORDS:** The CONTRACTOR shall make available to the COUNTY, its authorized agents, officers, or employees, for examination any and all ledgers, books of accounts, invoices, vouchers, cancelled checks, and other records or documents evidencing or relating to the expenditures and disbursements charged to the COUNTY, and shall furnish to the COUNTY, within sixty (60) days after examination, its authorized agents, officers or employees such other evidence or information as the COUNTY may require with regard to any such expenditure or disbursement charged by the CONTRACTOR.

The CONTRACTOR shall maintain full and adequate records in accordance with COUNTY requirements to show the actual costs incurred by the CONTRACTOR in

the performance of this Agreement. If such books and records are not kept and maintained by CONTRACTOR within the County of Mendocino, California, CONTRACTOR shall, upon request of the COUNTY, make such books and records available to the COUNTY for inspection at a location within County or CONTRACTOR shall pay to the COUNTY the reasonable, and necessary costs incurred by the COUNTY in inspecting CONTRACTOR's books and records, including, but not limited to, travel, lodging and subsistence costs. CONTRACTOR shall provide such assistance as may be reasonably required in the course of such inspection. The COUNTY further reserves the right to examine and reexamine said books, records and data during the four (4) year period following termination of this Agreement or completion of all work hereunder, as evidenced in writing by the COUNTY, and the CONTRACTOR shall in no event dispose of, destroy, alter, or mutilate said books, records, accounts, and data in any manner whatsoever for four (4) years after the COUNTY makes the final or last payment or within four (4) years after any pending issues between the COUNTY and CONTRACTOR with respect to this Agreement are closed, whichever is later.

17. DOCUMENTS AND MATERIALS: CONTRACTOR shall maintain and make available to COUNTY for its inspection and use during the term of this Agreement, all Documents and Materials, as defined in Paragraph 8 of this Agreement. CONTRACTOR's obligations under the preceding sentence shall continue for four (4) years following termination or expiration of this Agreement or the completion of all work hereunder (as evidenced in writing by COUNTY), and CONTRACTOR shall in no event dispose of, destroy, alter or mutilate said Documents and Materials, for four (4) years following the COUNTY's last payment to CONTRACTOR under this Agreement.
18. TIME OF ESSENCE: Time is of the essence in respect to all provisions of this Agreement that specify a time for performance; provided, however, that the foregoing shall not be construed to limit or deprive a party of the benefits of any grace or use period allowed in this Agreement.
19. TERMINATION: The COUNTY has and reserves the right to suspend, terminate or abandon the execution of any work by the CONTRACTOR without cause at any time upon giving to the CONTRACTOR notice. Such notice shall be in writing and may be issued by any COUNTY officer authorized to execute or amend the contract, the County Chief Executive Officer, or any other person designated by the County Board of Supervisors. In the event that the COUNTY should abandon, terminate or suspend the CONTRACTOR's work, the CONTRACTOR shall be entitled to payment for services provided hereunder prior to the effective date of said suspension, termination or abandonment. Said payment shall be computed in accordance with Exhibit B hereto, provided that the maximum amount payable to CONTRACTOR for its Restorative Justice Youth Court services shall not exceed \$341,760.00 payment for services provided hereunder prior to the effective date of said suspension, termination or abandonment or lack of funding.

20. **NON-APPROPRIATION:** If COUNTY should not appropriate or otherwise make available funds sufficient to purchase, lease, operate or maintain the products set forth in this Agreement, or other means of performing the same functions of such products, COUNTY may unilaterally terminate this Agreement only upon thirty (30) days written notice to CONTRACTOR. Upon termination, COUNTY shall remit payment for all products and services delivered to COUNTY and all expenses incurred by CONTRACTOR prior to CONTRACTOR's receipt of the termination notice.
21. **CHOICE OF LAW:** This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by the laws of the State of California, excluding any laws that direct the application of another jurisdiction's laws.
22. **VENUE:** All lawsuits relating to this contract must be filed in Mendocino County Superior Court, Mendocino County, California.
23. **WAIVER:** No waiver of a breach, failure of any condition, or any right or remedy contained in or granted by the provisions of this Agreement shall be effective unless it is in writing and signed by the party waiving the breach, failure, right or remedy. No waiver of any breach, failure, right or remedy shall be deemed a waiver of any other breach, failure, right or remedy, whether or not similar, nor shall any waiver constitute a continuing waiver unless the writing so specifies.
24. **ADVERTISING OR PUBLICITY:** CONTRACTOR shall not use the name of COUNTY, its officers, directors, employees or agents, in advertising or publicity releases or otherwise without securing the prior written consent of COUNTY in each instance.
25. **ENTIRE AGREEMENT:** This Agreement, including all attachments, exhibits, and any other documents specifically incorporated into this Agreement, shall constitute the entire Agreement between COUNTY and CONTRACTOR relating to the subject matter of this Agreement. As used herein, Agreement refers to and includes any documents incorporated herein by reference and any exhibits or attachments. This Agreement supersedes and merges all previous understandings, and all other Agreements, written or oral, between the parties and sets forth the entire understanding of the parties regarding the subject matter thereof. This Agreement may not be modified except by a written document signed by both parties. In the event of a conflict between the body of this Agreement and any of the Exhibits, the provisions in the body of this Agreement shall control.
26. **HEADINGS:** Herein are for convenience of reference only and shall in no way affect interpretation of this Agreement.
27. **MODIFICATION OF AGREEMENT:** This Agreement may be supplemented, amended or modified only by the mutual Agreement of the parties. No

supplement, amendment or modification of this Agreement shall be binding unless it is in writing and signed by authorized representatives of both parties.

28. **ASSURANCE OF PERFORMANCE:** If at any time the COUNTY has good objective cause to believe CONTRACTOR may not be adequately performing its obligations under this Agreement or that CONTRACTOR may fail to complete the Services as required by this Agreement, COUNTY may request from CONTRACTOR prompt written assurances of performance and a written plan acceptable to COUNTY, to correct the observed deficiencies in CONTRACTOR's performance. CONTRACTOR shall provide such written assurances and written plan within thirty (30) calendar days of its receipt of COUNTY's request and shall thereafter diligently commence and fully perform such written plan. CONTRACTOR acknowledges and agrees that any failure to provide such written assurances and written plan within the required time is a material breach under this Agreement.
29. **SUBCONTRACTING/ASSIGNMENT:** CONTRACTOR shall not subcontract, assign or delegate any portion of this Agreement or any duties or obligations hereunder without the COUNTY's prior written approval.
 - a. Neither party shall, on the basis of this Agreement, contract on behalf of or in the name of the other party. Any Agreement that violates this Section shall confer no rights on any party and shall be null and void.
 - b. Only the department head or his or her designee shall have the authority to approve subcontractor(s).
 - c. CONTRACTOR shall remain fully responsible for compliance by its subcontractors with all the terms of this Agreement, regardless of the terms of any Agreement between CONTRACTOR and its subcontractors.
30. **SURVIVAL:** The obligations of this Agreement, which by their nature would continue beyond the termination on expiration of the Agreement, including without limitation, the obligations regarding Indemnification (Paragraph 2), Ownership of Documents (Paragraph 8), and Conflict of Interest (Paragraph 9), shall survive termination or expiration for two (2) years.
31. **SEVERABILITY:** If a court of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provisions, or portions of them, will not be affected, unless an essential purpose of this Agreement would be defeated by the loss of the illegal, unenforceable, or invalid provision.
32. **INTELLECTUAL PROPERTY WARRANTY:** CONTRACTOR warrants and represents that it has secured all rights and licenses necessary for any and all materials, services, processes, software, or hardware ("CONTRACTOR PRODUCTS") to be provided by CONTRACTOR in the performance of this

Agreement, including but not limited to any copyright, trademark, patent, trade secret, or right of publicity rights. CONTRACTOR hereby grants to COUNTY, or represents that it has secured from third parties, an irrevocable license (or sublicense) to reproduce, distribute, perform, display, prepare derivative works, make, use, sell, import, use in commerce, or otherwise utilize CONTRACTOR PRODUCTS to the extent reasonably necessary to use the CONTRACTOR PRODUCTS in the manner contemplated by this Agreement.

CONTRACTOR further warrants and represents that it knows of no allegations, claims, or threatened claims that the CONTRACTOR PRODUCTS provided to COUNTY under this Agreement infringe any patent, copyright, trademark or other proprietary right. In the event that any third party asserts a claim of infringement against the COUNTY relating to a CONTRACTOR PRODUCT, CONTRACTOR shall indemnify and defend the COUNTY pursuant to Paragraph 2 of this Agreement.

In the case of any such claim of infringement, CONTRACTOR shall either, at its option, (1) procure for COUNTY the right to continue using the CONTRACTOR Products; or (2) replace or modify the CONTRACTOR Products so that that they become non-infringing, but equivalent in functionality and performance.

33. **ELECTRONIC COPIES:** The parties agree that an electronic copy, including facsimile copy, email, or scanned copy of the executed Agreement, shall be deemed, and shall have the same legal force and effect as, an original document.
34. **COOPERATION WITH COUNTY:** CONTRACTOR shall cooperate with COUNTY and COUNTY staff in the performance of all work hereunder.
35. **PERFORMANCE STANDARD:** CONTRACTOR shall perform all work hereunder in a manner consistent with the level of competency and standard of care normally observed by a person practicing in CONTRACTOR's profession. COUNTY has relied upon the professional ability and training of CONTRACTOR as a material inducement to enter into this Agreement. CONTRACTOR hereby agrees to provide all services under this Agreement in accordance with generally accepted professional practices and standards of care, as well as the requirements of applicable Federal, State, and local laws, it being understood that acceptance of CONTRACTOR's work by COUNTY shall not operate as a waiver or release. If COUNTY determines that any of CONTRACTOR's work is not in accordance with such level of competency and standard of care, COUNTY, in its sole discretion, shall have the right to do any or all of the following: (a) require CONTRACTOR to meet with COUNTY to review the quality of the work and resolve matters of concern; (b) require CONTRACTOR to repeat the work at no additional charge until it is satisfactory; (c) terminate this Agreement pursuant to the provisions of paragraph 19 (Termination) or (d) pursue any and all other remedies at law or in equity.

36. **ATTORNEYS' FEES:** In any action to enforce or interpret the terms of this Agreement, including but not limited to any action for declaratory relief, each party shall be solely responsible for and bear its own attorneys' fees, regardless of which party prevails.

[END OF GENERAL TERMS AND CONDITIONS]

2.

EXHIBIT A

DEFINITION OF SERVICES

CONTRACTOR shall provide the following services:

MENDOCINO COUNTY RESTORATIVE JUSTICE YOUTH COURT:

Restorative Justice Youth Court (RJYC) is a partnership between Mendocino County Probation and the Arbor Youth Resource Center, a Division of Redwood Community Services, Inc. It is a strength-based, youth-driven diversion program identified as a valuable Restorative Accountability Program.

The program gives disruptive and defiant students and juvenile offenders of delinquent or criminal behavior an opportunity to participate with Youth Advocates while taking accountability for their behavior, repairing relationships, providing restitution, and engaging with their communities in meaningful ways. This provides a direct alternative to significant negative consequences, including criminal adjudication or school suspension.

The program goals include:

- Increasing youth community engagement and leadership development.
- Reducing school suspensions and increasing positive leadership on campus to reverse the "School to Prison Pipeline."
- Creating a culture of peer-to-peer recovery support.
- Increasing positive interactions with the community to help youth understand how individual actions impact their environment.

The program aims to reduce risks and increase positive choices using a variety of approaches that deliver safe and effective care and wellness. This includes providing education and opportunities to build and maintain healthy choices, develop healthy relationships, resolve conflict, repair harm, restore trust, address difficult situations, and minimize risk or harm.

I. Program Description

1. CONTRACTOR will implement and operate the Restorative Justice Youth Court (RJYC). The RJYC is an alternative to the traditional juvenile justice system. The RJYC model is rooted in restorative justice principles, which focus on healing, accountability, and repairing harm. This approach ensures that the center operates as a safe, supportive environment where youth can address conflicts and challenges through restorative practices.

CONTRACTOR will employ restorative justice methods to resolve conflicts and address issues within the RJYC, while increasing awareness about trauma-

informed approaches in law enforcement, juvenile justice systems, and school disciplinary systems. These methods emphasize a collaboration between affected parties to repair relationships and foster understanding. The RJYC will also utilize trauma-informed practices, ensuring that all staff are trained to recognize and respond to the effects of trauma. This approach is critical in addressing the root causes of harmful behavior and promoting resilience among youth participants.

3. CONTRACTOR will house the RJYC at The Arbor Youth Resource Center, a safe space for referred youth to work with staff and peers. CONTRACTOR will ensure that the RJYC operates with a youth-driven and partnership-based engagement, focused on encouraging participants to actively contribute to decisions and processes. The program emphasizes partnership, enabling staff to work alongside youth to foster accountability and personal growth. The RJYC supports solutions that strengthen relationships, community involvement, and personal development. Youth will be provided opportunities to build life skills, gain employment skills, engage in community projects, and create successful foundations towards independent adulthood.
4. The RJYC utilizes a tiered leadership model to strengthen social-emotional skills and foster peer cohesion. The RJYC model includes:
 - a. Respondent: A referred youth.
 - b. Peer Facilitator: A Youth Advocate that has been assigned to the Respondent to guide the Respondent through the hearing process.
 - c. The Arbor Restorative Youth Council: Eight (8) to 12 peers functioning as the restorative "jury" The Arbor Restorative Youth Council is comprised of three distinct roles:
 - (1) Youth Council Members: Peers who serve on The Arbor Restorative Youth Council (functioning as the restorative "jury" of peers) to deliberate and craft the Restorative Plan.
 - (2) Youth Advocate: Peers who complete required advocacy training to either work closely with the Respondent as the Peer Facilitator, providing mentorship and support throughout the hearing and restorative process, or as a restorative "Jury" of peers, deliberating and developing the Restorative Plan.
 - (3) Peer Participant: Youth who attend restorative classes and observe hearings to explore leadership opportunities and program involvement.
 - d. Community Facilitator: An adult who facilitates the youth court proceedings (i.e. a Judge, County Board of Supervisor, Sheriff or other approved community leader.)

- e. **Adult Mentor:** A responsible adult at the location of which a youth is required to complete their community engagement hours. The Adult Mentor provides support and encouragement to complete the required activity and attests to the completion of youth community engagement hours.
- f. **AOD Counselor:** Conducts formal substance use assessments, provides referrals to higher Levels of Care and conducts AOD Education classes. Ensures all restorative curriculum is evidence-based and clinical decisions remain separate from general mentorship.
- g. **Restorative Justice Peer Recovery Coach:** Provides youth mentorship, behavior coaching, and family engagement. Serves as the primary relationship-holder throughout the restorative plan. Documenting, transporting, communication with parents and schedules, referrals to services, facilitates youth advocate trainings.
- h. **Restorative Justice Program Coordinator:** Provides operational case flow and The Arbor Restorative Youth Council leadership; managing daily proceedings, processes referrals, and manages legal case files. Receives initial referral, identifies the Adult Mentor, administrative, assists Peer Recovery Coach if they have obstacles. Provides specialized resource navigation, transportation logistics, career/vocational support and handles practical "barriers." Coordinates hearings, identifies appropriate trainings and curriculum, and facilitates youth advocate trainings.
- i. **Program Supervisor:** Provides administrative oversight; contract/HIPAA compliance, collaboration with external partners, and high-level reporting.

II. Deliverables & Program Content

1. **CONTRACTOR shall implement and operate RJYC proceedings.**
 - a. **COUNTY shall divert juvenile probation citations and school campus violations to RJYC for resolution.**
 - b. **CONTRACTOR will provide opportunities for participants (Respondents) to serve on The Arbor Restorative Youth Council for approximately two to five (2-5) RJYC proceedings.**
 - c. **RJYC proceedings will be held monthly at The Arbor Youth Resource Center, or per referrals received.**
 - (1) **RJYC proceedings may be held at schools or community agencies throughout the county to meet rural and geographic needs.**
 - (2) **Members of The Arbor Restorative Youth Council may participate virtually during proceedings to ensure accessibility.**
 - (3) **Mendocino County youth can be recruited and trained as volunteers for The Arbor Restorative Youth Council. Community members and youth may observe proceedings if approved by the Program Supervisor.**
2. **CONTRACTOR shall provide RJYC program training.**

- a. CONTRACTOR shall provide youth advocate development trainings. Youth Advocates will be trained in restorative and trauma-informed practices to support a peer-driven restorative diversion program.
 - b. CONTRACTOR shall provide adult mentors training to support youth in completing community engagement activities.
 - c. May attend annually the Youth Summit Conference with Youth Advocates.
 - d. CONTRACTOR shall provide monthly AOD (Alcohol and Other Drugs) Safety Skills trainings.
3. CONTRACTOR shall create Restorative Plans for RJYC participants (Respondent) that connect youth to community engagement activities.
- a. Restorative Plans will consist of required Safety Skills training; Know Your Rights training; Narcan training; Pre/Post Confidential Surveys; AOD Education sessions; a Reflection Project; serving as a Peer Participant or Council Member on two (2) to five (5) RJYC proceedings; and 20-50 community engagement hours.
 - b. Discretionary components may include: Referral to Employment Services; AOD referral to Alcohol & Other Drugs (AOD) Services (classes/groups/individual sessions); Anger Management classes; Letter of Apology; Restorative Circles; Repairing Property Damage; or referrals to Family or Individual Therapy.
 - c. The Restorative Plans will be provided to the Respondent, the Peer Recovery Coach, and the referring party upon request.
4. CONTRACTOR shall provide engagement opportunities for participants.
- a. CONTRACTOR will provide a variety of opportunities for youth to engage in art, music, and cultural activities.
 - b. CONTRACTOR will link youth with positive skill-building activities and Safe and Sober classes at The Arbor Youth Resource Center.
 - c. CONTRACTOR will connect youth with community partners, agencies, and organizations approved by the Program Supervisor to fulfill restorative requirements.
5. CONTRACTOR to continue outreach efforts to expand program and restorative practice efforts.
- a. CONTRACTOR will participate in community meetings focused on youth services, juvenile justice, and school-based opportunities.
 - b. CONTRACTOR will engage schools and agencies in rural areas to increase partnerships and grow the program.

III. Population Served

- 1. Annual Capacity: The Restorative Justice Youth Court (RJYC) aims to serve at least 20 Respondents (referred youth) annually, ages 12–17. To ensure program

capacity is met regardless of Probation referral volume, CONTRACTOR accepts referrals from local schools and community partners.

- a. Total Program Reach: While the primary focus is on the 20 Respondents, the program includes the Youth Advocates and Youth Council - Member, Advocate & Participants) receiving workforce and leadership training.
2. Participant Composition: The program is comprised of Youth Advocates, volunteers, members of The Arbor Restorative Youth Council, Peer Participants, and Respondents.
3. Referral Criteria: Respondents referred will consist of youth involved in crimes or school offenses. Examples include:
 - a. Alcohol or drug possession.
 - b. Criminal mischief, disorderly conduct, or petit larceny.
 - c. Trespassing, truancy matters, or habitual tardiness.
 - d. Violation of school rules or gang-related activity on campus.
 - e. Possession of weapons and vandalism.
4. Referral Sources: CONTRACTOR may accept referrals from a variety of sources including Juvenile Probation, law enforcement, local Tribes, youth-serving agencies, and schools.

IV. Communication

1. System Coordination: CONTRACTOR shall create a referral and communication system with COUNTY, local schools, SARB (School Attendance Review Board), and Alcohol & Other Drugs (AOD) Services (Intervention & Treatment).
 - a. Program Guide: CONTRACTOR shall create an RJYC program guide to outline program descriptions, population served, referral processes, position roles, and proceedings for all involved parties.
 - b. Community Engagement: CONTRACTOR shall utilize social media to support RJYC and peer restorative efforts.
2. Data and Reporting: CONTRACTOR shall provide monthly data along with the monthly invoice to include the following reporting information:
 - a. Number of newly referred respondents and referral source
 - (1) Names of youth served using unique identifier (First three letters of last name and first two letters of first name i.e. Jane Doe = doeja);
 - (2) Youth demographics: age, gender, ethnicity, school site
 - b. Number of active respondents (previously referred) and their program status
 - c. Number of discharged respondents (successfully or unsuccessfully completed)
 - d. Description of community outreach and event participation

- e. Other mutually agreed upon program data
- 3. Efficacy Analysis: CONTRACTOR and COUNTY will work cooperatively to establish data reporting, tracking, and analysis to determine program effectiveness according to contract goals.
- 4. Quarterly Review: CONTRACTOR and COUNTY shall meet at least quarterly to review program goals, performance, data collection, achievements, and barriers to ensure program success.
- 5. Outreach Support: COUNTY to assist CONTRACTOR with outreach to increase program visibility and connections to potential facilitators and community partners.
- 6. Contact Assistance: COUNTY to support CONTRACTOR in contacting the Respondent and parent/guardian if CONTRACTOR is unable to reach them.
- 7. Partnership Development: COUNTY to assist in making connections with school contacts, law enforcement, or other community partners, providing a minimum of two (2) new connections annually.
- 8. Active Communication: COUNTY to communicate additional information regarding referred youth when it impacts their program involvement (e.g., re-offending, law enforcement contact since initial referral, plans to terminate youth from the program, or changes in residency).

V. Data Collection & Recidivism

CONTRACTOR and COUNTY shall track program outcomes to ensure data-driven evaluation of the Restorative Accountability Program.

1. Definition of Recidivism: For the purposes of this agreement, Recidivism is defined as follows:
 - a. For probation referrals: a new criminal adjudication or sustained petition within twelve (12) months following the successful completion of the RJYC program
 - b. For school and community referrals: continued unexcused school absences and/or disciplinary incidents on school grounds.
2. Tracking and Privacy: COUNTY shall track recidivism outcomes for all referred youth after they exit the program. To comply with privacy and confidentiality standards, COUNTY will provide CONTRACTOR with de-identified aggregate data (percentages and totals) on an annual basis. CONTRACTOR shall not have

access to individual criminal records or specific youth names after program discharge. CONTRACTOR will use the aggregate data (e.g., "90% of participants did not re-offend within 12 months") to evaluate and report on program efficacy.

[END OF DEFINITION OF SERVICES]

EXHIBIT B

PAYMENT TERMS

COUNTY will pay CONTRACTOR to provide services described in Exhibit A in accordance with the following budget. CONTRACTOR will submit an itemized invoice on a monthly basis, no later than 15 days after the end of the calendar month. All payments will be on a reimbursement basis.

I. PERSONNEL BUDGET (Year 1)

In alignment with audit simplification goals, a Fixed Position Rate (inclusive of 26% taxes/benefits) is established.

Position	Hourly Rate (w/ Fringe)
Program Coordinator	\$33.50
Peer Recovery Coach	\$33.50
AOD Counselor	\$25.20
Program Supervisor	\$44.98
TOTAL PERSONNEL EXPENSE - NOT TO EXCEED	\$140,327

Note: Billed hours shall reflect actual documented hours by position.

II. OPERATING & NON-PERSONNEL COSTS

Operating Expense	Monthly Amount	Months	Total Annual Cost
Arbor Youth Resource Center (Facility Costs: 350 sq ft)	\$1,000	12	\$12,000
Training/Conference/Supplies (Subject to receipts for all costs)	N/A	N/A	\$2,100
Subtotal Program Cost			\$154,427
Indirect Admin/Fiscal (9%)			\$12,629
TOTAL PROGRAM EXPENSE (Year 1)			\$167,056

III. CONTRACT TOTALS

1. TOTAL MAXIMUM NOT TO EXCEED CONTRACT COST (Year 1): \$167,056
2. Year 2 Increase: CONTRACTOR will provide COUNTY with a proposed personnel cost increase for Year 2 not to exceed a 5% increase and based on actual projected personnel costs.
3. TOTAL MAXIMUM NOT TO EXCEED CONTRACT COST (Year 2): \$174,704
4. TOTAL MAXIMUM CONTRACT COST (2 Years): \$341,760
5. All funds billed and paid under this contract are exclusively for use for the implementation and/or operation of the Restorative Justice Youth Court (RJYC). Any costs not directly attributable to this program as outlined in Exhibit A are prohibited and will not be reimbursed.

[END OF PAYMENT TERMS]

EXHIBIT C

INSURANCE REQUIREMENTS

Insurance coverage in a minimum amount set forth herein shall not be construed to relieve CONTRACTOR for liability in excess of such coverage, nor shall it preclude COUNTY from taking such other action as is available to it under any other provisions of this Agreement or otherwise in law. Insurance requirements shall be in addition to, and not in lieu of, CONTRACTOR's indemnity obligations under Paragraph 2 of this Agreement.

CONTRACTOR shall obtain and maintain insurance coverage as follows:

- a. Combined single limit bodily injury liability and property damage liability - \$1,000,000 each occurrence.
- b. Vehicle / Bodily Injury combined single limit vehicle bodily injury and property damage liability - \$500,000 each occurrence.

CONTRACTOR shall furnish to COUNTY certificates of insurance evidencing the minimum levels described above.

[END OF INSURANCE REQUIREMENTS]

EXHIBIT D

MENDOCINO COUNTY EPAYABLES INFORMATION

The County of Mendocino is currently making credit card payments to all of our vendors and suppliers who qualify. To qualify, vendors need to currently accept credit card payments. To achieve this more efficient form of payment, the County has partnered with Bank of America and their ePayables credit card program. This electronic initiative will yield many benefits to its participants:

- Expedited receipt of cash – electronic credit card payments provide cash flow benefits by eliminating mail and paper check float
- Elimination of check processing costs
- Remittance data transmitted with payment for more efficient back-end reconciliation
- No collection costs associated with lost or misplaced checks
- Reduced exposure to check fraud
- More efficient handling of exception items
- Fits with existing accounting software – requires no purchase of software, no modifications to existing accounts receivable system and no change to bank accounts.
- Going green with paperless electronic credit card payments help conserve the environment by eliminating printing and mailing of paper checks.

For information regarding the payment process, please email Auditorap@mendocinocounty.gov